

2024 City of Lenexa Pay Plan					Updated Mar 2024
Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Grade D Hourly Rate		\$18.13	\$20.41	\$22.30	
Building Services Worker I	D	\$37,712	\$42,445	\$46,381	NE
Custodian I	D	\$37,712	\$42,445	\$46,381	NE
Customer Service Rep I	D	\$37,712	\$42,445	\$46,381	NE
Information Desk Assistant	D	\$37,712	\$42,445	\$46,381	NE
Grade E Hourly Rate		\$18.85	\$21.22	\$23.88	
Building Services Worker II	E	\$39,207	\$44,127	\$49,666	NE
Communications Assistant	E	\$39,207	\$44,127	\$49,666	NE
Custodian II	E	\$39,207	\$44,127	\$49,666	NE
Customer Service Rep II	E	\$39,207	\$44,127	\$49,666	NE
Licensing and Permit Assistant	E	\$39,207	\$44,127	\$49,666	NE
Parks and Rec Program Coordinator	E	\$39,207	\$44,127	\$49,666	NE
Parks Maint. Worker I - Landscape and Turf	E	\$39,207	\$44,127	\$49,666	NE
Stormwater Maintenance Worker I	E	\$39,207	\$44,127	\$49,666	NE
Street Maintenance Worker I	E	\$39,207	\$44,127	\$49,666	NE
Traffic Sign Technician I	E	\$39,207	\$44,127	\$49,666	NE
Grade F Hourly Rate		\$19.71	\$22.18	\$25.72	
Animal Control Officer I	F	\$40,995	\$46,140	\$53,489	NE
Administrative Assistant I	F	\$40,995	\$46,140	\$53,489	NE
Building Services Worker III	F	\$40,995	\$46,140	\$53,489	NE
Custodian III	F	\$40,995	\$46,140	\$53,489	NE
Parks Maint. Worker II - Landscape and Turf	F	\$40,995	\$46,140	\$53,489	NE
Parts Specialist	F	\$40,995	\$46,140	\$53,489	NE
Police Equipment Technician	F	\$40,995	\$46,140	\$53,489	NE
Recreation Camp Director	F	\$40,995	\$46,140	\$53,489	NE
Stormwater Maintenance Worker II	F	\$40,995	\$46,140	\$53,489	NE
Street Maintenance Worker II	F	\$40,995	\$46,140	\$53,489	NE
Street Sweeper Operator	F	\$40,995	\$46,140	\$53,489	NE
Traffic Sign Technician II	F	\$40,995	\$46,140	\$53,489	NE
Traffic Signal Technician I	F	\$40,995	\$46,140	\$53,489	NE
Grade G Hourly Rate		\$20.44	\$23.69	\$27.46	
Animal Control Officer II	G	\$42,506	\$49,276	\$57,124	NE
Building Services Crew Leader	G	\$42,506	\$49,276	\$57,124	NE
Court Security Officer	G	\$42,506	\$49,276	\$57,124	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Custodian Crew Leader	G	\$42,506	\$49,276	\$57,124	NE
Fire Prevention Customer Service Technician	G	\$42,506	\$49,276	\$57,124	NE
Legal Assistant I	G	\$42,506	\$49,276	\$57,124	NE
Licensing and Permit Technician	G	\$42,506	\$49,276	\$57,124	NE
Parks Maintenance Worker I - Facilities	G	\$42,506	\$49,276	\$57,124	NE
Parks Maintenance Worker III - Landscape and Turf	G	\$42,506	\$49,276	\$57,124	NE
Police Technical Specialist I	G	\$42,506	\$49,276	\$57,124	NE
Public Service Officer I	G	\$42,506	\$49,276	\$57,124	NE
Stormwater Maintenance Worker III	G	\$42,506	\$49,276	\$57,124	NE
Street Maintenance Worker III	G	\$42,506	\$49,276	\$57,124	NE
Grade H Hourly Rate		\$22.19	\$25.72	\$29.82	
Accounting Specialist	H	\$46,148	\$53,498	\$62,019	NE
Administrative Assistant II	H	\$46,148	\$53,498	\$62,019	NE
Animal Control Officer III	H	\$46,148	\$53,498	\$62,019	NE
Asset Management Technician	H	\$46,148	\$53,498	\$62,019	NE
Community Standards Officer	H	\$46,148	\$53,498	\$62,019	NE
Dispatcher I	H	\$46,148	\$53,498	\$62,019	NE
Equipment Mechanic I	H	\$46,148	\$53,498	\$62,019	NE
Facilities Maintenance Technician I	H	\$46,148	\$53,498	\$62,019	NE
Forestry Technician	H	\$46,148	\$53,498	\$62,019	NE
Irrigation Technician	H	\$46,148	\$53,498	\$62,019	NE
Legal Assistant II	H	\$46,148	\$53,498	\$62,019	NE
Licensing and Permit Specialist	H	\$46,148	\$53,498	\$62,019	NE
Municipal Court Clerk	H	\$46,148	\$53,498	\$62,019	NE
Police Recruiting Coordinator	H	\$46,148	\$53,498	\$62,019	NE
Police Technical Specialist II	H	\$46,148	\$53,498	\$62,019	NE
Spray Technician	H	\$46,148	\$53,498	\$62,019	NE
Traffic Sign Technician III	H	\$46,148	\$53,498	\$62,019	NE
Grade I Hourly Rate		\$24.04	\$27.87	\$32.31	
Asset Management GIS Technician	I	\$50,000	\$57,964	\$67,196	NE
Assistant Public Market Manager	I	\$50,000	\$57,964	\$67,196	E
Building Inspector I	I	\$50,000	\$57,964	\$67,196	NE
Community Development Technician I	I	\$50,000	\$57,964	\$67,196	NE
Construction Inspector I	I	\$50,000	\$57,964	\$67,196	NE
Contract Specialist I	I	\$50,000	\$57,964	\$67,196	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Equipment Mechanic II	I	\$50,000	\$57,964	\$67,196	NE
Facilities Maintenance Technician II	I	\$50,000	\$57,964	\$67,196	NE
Human Resources Generalist	I	\$50,000	\$57,964	\$67,196	NE
Legal Assistant III	I	\$50,000	\$57,964	\$67,196	NE
Parks Crew Leader - Landscape, Turf & Forestry	I	\$50,000	\$57,964	\$67,196	NE
Parks Facilities Maint. Tech (Rec Center)	I	\$50,000	\$57,964	\$67,196	NE
Parks Maintenance Worker II - Facilities	I	\$50,000	\$57,964	\$67,196	NE
Pavement Management Construction Inspector I	I	\$50,000	\$57,964	\$67,196	NE
Payroll Specialist	I	\$50,000	\$57,964	\$67,196	NE
Police Technical Specialist III	I	\$50,000	\$57,964	\$67,196	NE
Public Service Officer II	I	\$50,000	\$57,964	\$67,196	NE
Right of Way Technician I	I	\$50,000	\$57,964	\$67,196	NE
Senior Administrative Assistant	I	\$50,000	\$57,964	\$67,196	NE
Senior Community Standards Officer	I	\$50,000	\$57,964	\$67,196	NE
Senior Municipal Court Clerk	I	\$50,000	\$57,964	\$67,196	NE
Solution Center Analyst I	I	\$50,000	\$57,964	\$67,196	NE
Stormwater Specialist I	I	\$50,000	\$57,964	\$67,196	NE
Stormwater Technician I	I	\$50,000	\$57,964	\$67,196	NE
Traffic Engineering Technician I	I	\$50,000	\$57,964	\$67,196	NE
Traffic Operations Engineering Technician I	I	\$50,000	\$57,964	\$67,196	NE
Traffic Signal Technician II	I	\$50,000	\$57,964	\$67,196	NE
Video and Security Systems Technician	I	\$50,000	\$57,964	\$67,196	NE
Grade J Hourly Rate		\$26.11	\$30.27	\$35.09	
Accountant	J	\$54,303	\$62,952	\$72,979	NE
Assistant Recreation Center Manager	J	\$54,303	\$62,952	\$72,979	E
Building Inspector II	J	\$54,303	\$62,952	\$72,979	NE
Community Development Technician II	J	\$54,303	\$62,952	\$72,979	NE
Contract Specialist II	J	\$54,303	\$62,952	\$72,979	NE
Construction Inspector II	J	\$54,303	\$62,952	\$72,979	NE
Crime Analyst I	J	\$54,303	\$62,952	\$72,979	NE
Customer Service Supervisor	J	\$54,303	\$62,952	\$72,979	NE
Dispatcher II	J	\$54,303	\$62,952	\$72,979	E
Equipment Mechanic III	J	\$54,303	\$62,952	\$72,979	NE
Facilities Maintenance Technician III	J	\$54,303	\$62,952	\$72,979	NE
Human Resources Wellness Coordinator	J	\$54,303	\$62,952	\$72,979	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Municipal Court Clerk Supervisor	J	\$54,303	\$62,952	\$72,979	E
Parks Maintenance Worker III- Facilities	J	\$54,303	\$62,952	\$72,979	NE
Pavement Management Construction Inspector II	J	\$54,303	\$62,952	\$72,979	NE
Planner I	J	\$54,303	\$62,952	\$72,979	E
Planning Specialist I	J	\$54,303	\$62,952	\$72,979	E
Police Technical Services Supervisor	J	\$54,303	\$62,952	\$72,979	NE
Public Service Officer III	J	\$54,303	\$62,952	\$72,979	NE
Recreation Aquatics Supervisor	J	\$54,303	\$62,952	\$72,979	E
Recreation Supervisor	J	\$54,303	\$62,952	\$72,979	E
Right of Way Technician II	J	\$54,303	\$62,952	\$72,979	NE
Solution Center Analyst II	J	\$54,303	\$62,952	\$72,979	NE
Stormwater Foreman	J	\$54,303	\$62,952	\$72,979	NE
Stormwater Specialist II	J	\$54,303	\$62,952	\$72,979	NE
Stormwater Technician II	J	\$54,303	\$62,952	\$72,979	NE
Street Foreman	J	\$54,303	\$62,952	\$72,979	NE
Traffic Engineering Technician II	J	\$54,303	\$62,952	\$72,979	NE
Traffic Operations Engineering Technician II	J	\$54,303	\$62,952	\$72,979	NE
Grade K Hourly Rate		\$28.38	\$32.90	\$38.14	
Body Mechanic	K	\$59,032	\$68,434	\$79,334	E
Communications Specialist	K	\$59,032	\$68,434	\$79,334	E
Community Development Technician III	K	\$59,032	\$68,434	\$79,334	NE
Construction Inspector III	K	\$59,032	\$68,434	\$79,334	NE
Crime Analyst II	K	\$59,032	\$68,434	\$79,334	NE
Developer I	K	\$59,032	\$68,434	\$79,334	E
Dispatcher III	K	\$59,032	\$68,434	\$79,334	NE
Facilities Foreman	K	\$59,032	\$68,434	\$79,334	NE
Human Resources Specialist	K	\$59,032	\$68,434	\$79,334	E
Network Administrator	K	\$59,032	\$68,434	\$79,334	E
Parks Crew Leader - Facilities	K	\$59,032	\$68,434	\$79,334	NE
Parks Turf Supervisor	K	\$59,032	\$68,434	\$79,334	E
Planner II	K	\$59,032	\$68,434	\$79,334	E
Planning Specialist II	K	\$59,032	\$68,434	\$79,334	E
Plans Analyst	K	\$59,032	\$68,434	\$79,334	E
Police Information Specialist	K	\$59,032	\$68,434	\$79,334	E
Police Investigative Specialist	K	\$59,032	\$68,434	\$79,334	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Police Training Specialist	K	\$59,032	\$68,434	\$79,334	NE
Senior Accounts Payable Specialist	K	\$59,032	\$68,434	\$79,334	NE
Senior Payroll Specialist	K	\$59,032	\$68,434	\$79,334	NE
Stormwater Technician III	K	\$59,032	\$68,434	\$79,334	NE
Systems Administrator I	K	\$59,032	\$68,434	\$79,334	E
Traffic Engineering Technician III	K	\$59,032	\$68,434	\$79,334	NE
Traffic Operations Engineering Technician III	K	\$59,032	\$68,434	\$79,334	NE
Traffic Signal Technician III	K	\$59,032	\$68,434	\$79,334	NE
Grade L Hourly Rate		\$30.88	\$35.79	\$41.49	
Aquatics Manager	L	\$64,222	\$74,451	\$86,309	E
Building Inspector III	L	\$64,222	\$74,451	\$86,309	NE
Building Projects Specialist	L	\$64,222	\$74,451	\$86,309	NE
Building Services Manager	L	\$64,222	\$74,451	\$86,309	E
City Clerk	L	\$64,222	\$74,451	\$86,309	E
Crime Analyst III	L	\$64,222	\$74,451	\$86,309	NE
Developer II	L	\$64,222	\$74,451	\$86,309	E
Economic Development Analyst	L	\$64,222	\$74,451	\$86,309	E
Financial Accountant	L	\$64,222	\$74,451	\$86,309	E
Fleet Supervisor	L	\$64,222	\$74,451	\$86,309	E
GIS Specialist	L	\$64,222	\$74,451	\$86,309	E
Human Resources Partner	L	\$64,222	\$74,451	\$86,309	E
Licensing and Permit Supervisor	L	\$64,222	\$74,451	\$86,309	E
Old Town Activity Center Manager	L	\$64,222	\$74,451	\$86,309	E
Parks Landscape Supervisor	L	\$64,222	\$74,451	\$86,309	E
Police Communications Unit Supervisor	L	\$64,222	\$74,451	\$86,309	NE
Project Manager/Engineer I	L	\$64,222	\$74,451	\$86,309	E
Public Service Officer Supervisor	L	\$64,222	\$74,451	\$86,309	NE
Rec Services Manager	L	\$64,222	\$74,451	\$86,309	E
Recreation Center Manager	L	\$64,222	\$74,451	\$86,309	E
Right of Way Manager	L	\$64,222	\$74,451	\$86,309	E
Senior Budget & Financial Analyst	L	\$64,222	\$74,451	\$86,309	E
Senior Communications Specialist	L	\$64,222	\$74,451	\$86,309	E
Stormwater Specialist III	L	\$64,222	\$74,451	\$86,309	NE
Systems Administrator II	L	\$64,222	\$74,451	\$86,309	E
Video and Security Systems Administrator	L	\$64,222	\$74,451	\$86,309	NE

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Community Standards Supervisor	M	\$69,956	\$81,099	\$94,016	E
Database Administrator	M	\$69,956	\$81,099	\$94,016	E
Developer III	M	\$69,956	\$81,099	\$94,016	E
Field Engineer Superintendent	M	\$69,956	\$81,099	\$94,016	E
Municipal Services Project Manager	M	\$69,956	\$81,099	\$94,016	E
Parks Facilities Supervisor	M	\$69,956	\$81,099	\$94,016	E
Pavement Management Coordinator	M	\$69,956	\$81,099	\$94,016	E
Planner III	M	\$69,956	\$81,099	\$94,016	E
Planning Specialist III	M	\$69,956	\$81,099	\$94,016	E
Police Information Systems and Data Administrator	M	\$69,956	\$81,099	\$94,016	E
Police Technical Services Manager	M	\$69,956	\$81,099	\$94,016	E
Project Manager/Engineer II	M	\$69,956	\$81,099	\$94,016	E
Public Market Manager	M	\$69,956	\$81,099	\$94,016	E
Senior Accountant	M	\$69,956	\$81,099	\$94,016	E
Senior Plans Analyst	M	\$69,956	\$81,099	\$94,016	E
Support Services Manager	M	\$69,956	\$81,099	\$94,016	E
Systems Administrator III	M	\$69,956	\$81,099	\$94,016	E
Accounting Manager	N	\$76,617	\$88,820	\$102,967	E
Assistant to the City Manager	N	\$76,617	\$88,820	\$102,967	E
Assistant to the Municipal Services Director	N	\$76,617	\$88,820	\$102,967	E
Database Engineer	N	\$76,617	\$88,820	\$102,967	E
Developer IV	N	\$76,617	\$88,820	\$102,967	E
Municipal Court Manager	N	\$76,617	\$88,820	\$102,967	E
Parks Superintendent	N	\$76,617	\$88,820	\$102,967	E
Prosecutor	N	\$76,617	\$88,820	\$102,967	E
Recreation Superintendent	N	\$76,617	\$88,820	\$102,967	E
Stormwater Superintendent	N	\$76,617	\$88,820	\$102,967	E
Street Superintendent	N	\$76,617	\$88,820	\$102,967	E
Assistant City Attorney I	O	\$87,138	\$101,017	\$117,106	E
Building Codes Administrator	O	\$87,138	\$101,017	\$117,106	E
Facilities Manager	O	\$87,138	\$101,017	\$117,106	E
Fleet Superintendent	O	\$87,138	\$101,017	\$117,106	E
Senior Project Manager/Engineer	O	\$87,138	\$101,017	\$117,106	E
Senior Prosecutor	O	\$87,138	\$101,017	\$117,106	E
Traffic Engineer	O	\$87,138	\$101,017	\$117,106	E

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Traffic Superintendent	O	\$87,138	\$101,017	\$117,106	E
Assistant City Manager	P	\$95,607	\$110,834	\$128,487	E
Assistant Human Resources Director	P	\$95,607	\$110,834	\$128,487	E
Assistant Information Technology Director	P	\$95,607	\$110,834	\$128,487	E
Assistant Municipal Services Director	P	\$95,607	\$110,834	\$128,487	E
Assistant Parks & Recreation Director	P	\$95,607	\$110,834	\$128,487	E
Emergency Preparedness Manager	P	\$95,607	\$110,834	\$128,487	E
Engineering/Construction Service Administrator	P	\$95,607	\$110,834	\$128,487	E
Planning Manager	P	\$95,607	\$110,834	\$128,487	E
Transportation Manager	P	\$95,607	\$110,834	\$128,487	E
Assistant Chief Financial Officer	Q	\$105,502	\$122,306	\$141,786	E
Assistant City Attorney II	Q	\$105,502	\$122,306	\$141,786	E
Deputy Municipal Services Director	Q	\$105,502	\$122,306	\$141,786	E
Deputy Parks & Recreation Director	Q	\$105,502	\$122,306	\$141,786	E
Deputy City Attorney	R	\$113,184	\$131,212	\$152,110	E
Deputy Chief Financial Officer	R	\$113,184	\$131,212	\$152,110	E
Deputy Community Dvlp Dir/City Engineer	R	\$113,184	\$131,212	\$152,110	E
Network Architect	R	\$113,184	\$131,212	\$152,110	E
Communications Director	S	\$123,937	\$143,677	\$166,561	E
Human Resources Director	S	\$123,937	\$143,677	\$166,561	E
Chief Financial Officer	T	\$139,358	\$161,554	\$187,285	E
Community Development Director	T	\$139,358	\$161,554	\$187,285	E
Fire Chief	T	\$139,358	\$161,554	\$187,285	E
Information Technology Director	T	\$139,358	\$161,554	\$187,285	E
Municipal Services Director	T	\$139,358	\$161,554	\$187,285	E
Parks and Recreation Director	T	\$139,358	\$161,554	\$187,285	E
Police Chief	T	\$139,358	\$161,554	\$187,285	E
City Attorney	U	\$154,477	\$179,081	\$207,604	E
Deputy City Manager	U	\$154,477	\$179,081	\$207,604	E
These numbers may not calculate exactly due to rounding.					E = Exempt NE = Non-exempt

Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Sworn Fire Pay Grades					
Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Firefighter	FD-1	\$53,000	\$61,422	\$71,228	NE(7K)
Hourly Rate		\$18.15	\$21.03	\$24.39	
Master Firefighter/Fire Medic	FD-2	\$63,000	\$73,034	\$84,667	NE(7K)
Hourly Rate		\$21.57	\$25.01	\$28.99	
Firefighter Paramedic	FD-3	\$67,000	\$77,671	\$90,042	NE(7K)
Hourly Rate		\$22.94	\$26.60	\$30.83	
Fire Lieutenant	FD-4	\$72,500	\$84,047	\$94,596	NE(7K)
Hourly Rate		\$24.83	\$28.78	\$32.39	
Fire Captain	FD-5	\$80,200	\$92,974	\$104,643	E & NE(7K)
Hourly Rate		\$27.46	\$31.84	\$35.83	
Battalion Chief	FD-6	\$103,300	\$119,753	\$134,783	E
Division Chief	FD-7	\$112,500	\$130,418	\$146,787	E
Deputy Chief	FD-8	\$120,000	\$139,113	\$156,573	E
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Sworn Police Pay Grades					
Job Title	Grade	Minimum	Mid-point	Maximum	FLSA Category
Police Officer	PD-1	\$57,700	\$66,891	\$75,286	NE
Hourly Rate		\$27.74	\$32.16	\$36.20	
Master Police Officer	PD-2	\$67,500	\$78,251	\$88,072	NE
Hourly Rate		\$32.45	\$37.62	\$42.34	
Corporal	PD-3	\$75,000	\$86,946	\$97,858	NE
Hourly Rate		\$36.06	\$41.80	\$47.05	
Sergeant	PD-4	\$83,000	\$93,417	\$105,142	NE
Hourly Rate		\$39.90	\$44.91	\$50.55	
Captain	PD-5	\$105,000	\$118,178	\$133,011	E
Major	PD-6	\$115,000	\$129,434	\$145,679	E
Deputy Chief	PD-7	\$120,000	\$135,061	\$152,012	E
These numbers may not calculate exactly due to rounding.					E = Exempt NE = Non-exempt